



## NEW PARAPROFESSIONAL (SIGN LANGUAGE/EDUCATIONAL INTERPRETER) COMPENSATION 2025-2026

### Congratulations and Welcome to the Cleveland Metropolitan School District!

Per the Agreement between the Cleveland Metropolitan School District and the Cleveland Teachers Union, you will be placed on the 2025-2026 salary schedule for Sign Language/Educational Interpreters. The minimum salary on this salary schedule for a full-time Sign Language/Educational Interpreter is \$38,008.00. You will be paid on a semi-monthly basis. Therefore, your semi-monthly gross pay will be calculated by dividing your salary by 24 equal paychecks. Any ten-month salaried employee who is appointed into their position after the usual first day of work for the position is considered a late-start employee and will not receive paychecks throughout the entire summer. Late-start employees are audited by the Payroll Division staff during April and May. Affected employees will receive an audit which will identify the date and exact amount of their final paycheck.

The following are taken into consideration when assigning new sign language/educational interpreter base salaries:

- The partial salary schedule identified below; and
- Verified documentation received by Compensation

Salary Level*	Annual Salary for 185 Day sign language/educational interpreter
1	\$38,008.00
2	\$41,220.00
3	\$45,694.00
4	\$48,970.00
5	\$52,652.00
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If you are retired from any school district, you will be placed at Level One (1).

\*The salary schedule for sign language/educational interpreters continues through Level 17.

\*\* For every three (3) years of relevant interpreter experience in a school district/institution, you will be given one (1) level of credit.

**You shall be granted sixty (60) working days from your effective date of employment as a Sign Language/Educational Interpreter to provide the acceptable documentation identifying your prior relevant experience in a school district/institution.**

The acceptable documentation is:

- Written verification on an accredited institution's letterhead with the verifier's name and contact information. Information should include position/s held, part-time or full-time, each school/institution year worked, and the number of days worked in each school/institution year.

**All submissions will be reviewed; however, acceptance by the District of your materials does not guarantee a salary higher than the minimum.**