Time Entry and Timekeeping Do's and Don'ts				
Employee Group	Do	Don't	Reason	
All Employees		Do not prepopulate attendance.	 Time entry must be done on a daily basis. CTU Only: Daily or end of pay period. 	
All Non-Exempt Employees		 Do not adjust time on the calendar. Do not Attempt to correct your time after submission. 	 Adjusting time on the calendar will generate an error. Only your manager/timekeeper can adjust, correct, and/or change attendance after submission. 	
All Employees	Submit your time on the submission due date. (see Payroll calendar for dates).			
 Teachers & Paras Related Service Providers 	 Use the workday web calendar: To enter regular time worked as 1 day or hours (if a tutor). To enter supplemental pay including class coverage, PD, etc. 			
Substitute Teachers and Substitute Paras	Use the Workday web calendar to enter supplemental pay including class coverage and PD.	Do not use Workday to track or enter your regular time worked.	 In order to receive payment for supplemental duties, time must be directly entered into Workday. Regular time is transferred from SmartFind Express. 	
Professional Development for School Based Employees	PD sessions at your school: Select the Professional Development- School Based option from the Time Entry drop down box.			



Time: Time Entry/Timekeeping Do's and Don'ts Employees

	 PD sessions led by the Office of Professional Development: The Office of Professional Development initiates additional comp by adding attendance sheets into the system (current process). 		
All Employees	 Leave of Absence: Submit required forms in Workday based on type of leave requested. Enter time when on intermittent leave. 	Never enter time when out on leave unless it's for intermittent leave.	The Talent Dept. will enter time for all employees on approved leave of absence.

